Job Description: Carer

Company:	J & E Homes
Department	Care
Reports to	Resident Care Manager
Location	Ibadan, Nigeria
Employment Type	Full-Time

Role Purpose

The Carer will be responsible for delivering high-quality person-centred care to residents who have varying complexities and needs to enable them to retain their independence and thrive.

Key Responsibilities

1. **General Duties:**

- Care for and support individuals with a person-centred approach within their own home, and to enable them to access the community.
- Work in accordance with all J&E Homes policies, and procedures required to provide high standards of care to residents.
- Work in alignment with all relevant legislation and national standards.
- Work effectively as part of a team and support all colleagues as required.
- Ensure professional conduct observing the J&E Homes Code of Conduct.
- Protect the confidentiality of clients and the organisation.

2. **Care Duties:**

- Provide care and support to residents and members within J&E Homes.
- Directly assist with personal care in accordance with the residents' Care Plans e.g. assistance with bathing, washing, dressing, continence care where required.
- Support residents using trained moving and handling procedures and equipment.
- Support residents with their medication once training has been undertaken and medication administration competency has been

achieved. Medication must be administered only as prescribed and recorded on the MAR/eMAR in accordance with the care plan and J&E Homes medication policy.

- Support residents with daily living tasks as stated in their Care Plan e.g. meal preparation, cleaning, laundry, shopping.
- Assist residents to access the community and take part in social/ wellbeing events as directed in the Care Plan. e.g. support to attend appointments, support to go shopping or attend events.
- Respond promptly to any emergencies e.g. medical emergencies.
- Promote the dignity and privacy of residents.
- Observe and monitor the service user's condition and wellbeing, recognise changes in need and promptly report and escalate concerns in accordance with the care plan.
- Assist with personal care will be required for individuals you support.
- Identify and report any concerns relating to clients' health and wellbeing to the Clinical Team Lead or (with escalation to the Resident Care Manager where required).
- Write accurate daily reports of all care provided and relevant events and keep these up to date.
- Contribute to developing and reviewing clients' Care Plans and Risk Assessments.
- Work with external agencies, hospitals and family members (where necessary) to ensure residents' needs are met, including attending meetings when required.

3. Safeguarding Responsibilities:

- Identify, respond and report all safeguarding concerns to the Resident Care Manager.
- Report all concerns of below standard practice and cultural concerns to the Resident Care Manager.
- Contribute to safeguarding enquiries and meetings as required.

4. Health and Safety Responsibilities:

- Always work in a safe manner maintaining your own and others safety.
- Identify and report any health and safety concerns and potential risks to the Resident Care Manager.
- Work within the scope of all Health and Safety Policies and Procedures.

- Follow Infection Control Procedures, use Personal Protective Equipment (PPE) and ensure work areas are clean and maintained.

5. **Equality and Diversity:**

- Promote anti-discriminatory practice.
- Support the equality, diversity and rights of clients and colleagues.
- Respect the privacy, dignity, needs and beliefs of clients and colleagues, behaving in a manner which is non-judgmental.
- Always behave respectfully to all residents, their families, colleagues and others.

6. **Miscellaneous:**

- To carry out any other duties as reasonably required by a manager.

Person Specification

Essential

- Degree in social work or equivalent qualifications.
- Demonstrable background in health or social care
- Ability to work independently and support with building best practice processes.
- Excellent verbal and written communication skills.
- Strong organisational and time-management skills.

Key Skills & Attributes

The successful candidate should demonstrate:

- Emotional intelligence and Discretion
- Initiative
- Reliability
- Solid attention to detail
- Problem-solving ability
- Cultural sensitivity

Are you interested?

Send your CV and 1 Page Covering letter to careers@josephandestherhomes.com